THE BOMBAY SALESIAN SOCIETY



DON BOSCO COLLEGE OF ARTS & COMMERCE (NIGHT COLLEGE)

DON BOSCO MARG, YERVADA, PUNE 411 006 Ph: 020 26615646 Fax: 020 26615646 E-mail:donboscoyervada@yahoo.com

Affiliated to University of Pune ID NO. PU/PN/AC/453/2013

Code of Professional Ethics for Faculty

Preamble

This Code of Professional Ethics is designed to guide the conduct of faculty at Don Bosco College of Arts & Commerce (Evening). It outlines the principles of behavior that promote integrity, respect, responsibility, and excellence within the academic community.

Integrity and Honesty

- 1. Uphold the highest standards of academic honesty and integrity.
- 2. Avoid plagiarism, fabrication, and misrepresentation of research or academic work.

Respect for Others

- 1. Treat all students, colleagues, and staff with respect, fairness, and dignity.
- 2.. Foster an inclusive and non-discriminatory environment that values diversity.

Professional Competence

- Maintain and develop professional competence through continuous learning and research.
- Stay updated with advancements in their field and incorporate relevant knowledge into teaching.

Student Development

- 1. Support the academic and personal growth of students.
- 2. Provide constructive feedback and mentorship to help students achieve their full potential.

Confidentiality

- 1. Respect the confidentiality of student records and personal information.
- 2. Ensure that all information shared in confidence is protected and used appropriately.

Fair Evaluation

- 1. Assess student performance based on merit and established criteria.
- 2. Avoid favoritism, bias, or discrimination in grading and evaluation.

Professional Relationships

- 1. Maintain professional boundaries with students and colleagues.
- 2. Avoid conflicts of interest and report any potential conflicts to the appropriate authorities.

Research Ethics

- 1. Conduct research in accordance with ethical guidelines and standards.
- 2. Ensure the accuracy and integrity of research findings and publications.

Commitment to the Institution

- 1. Contribute to the institutional mission and goals.
- 2. Participate in institutional activities, committees, and initiatives.

